



**PLAY**

# Green Bond Report

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MARCH 2026



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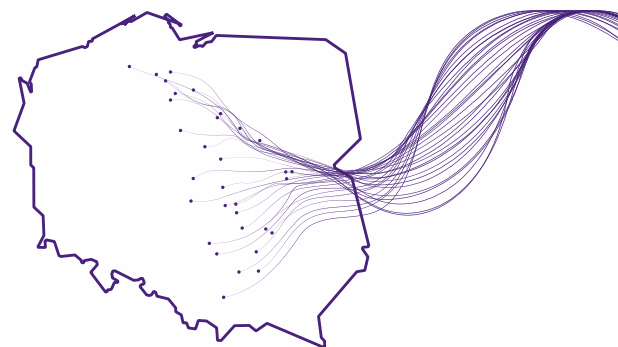
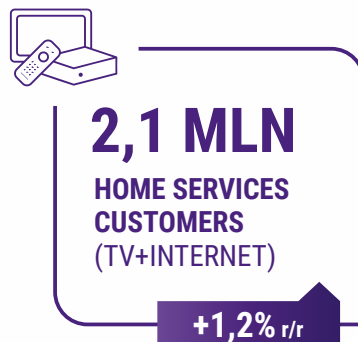
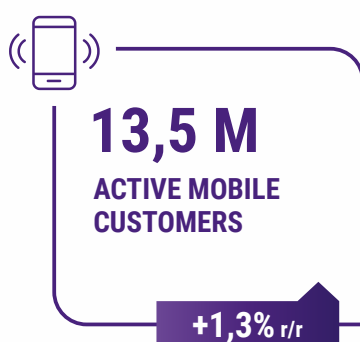
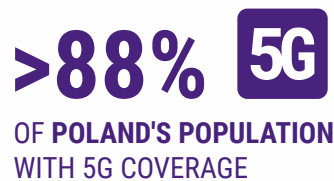
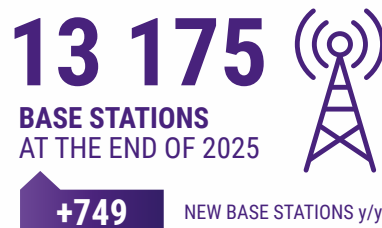
# 1. PLAY IN BRIEF

## PLAY – Leader in telecom and digital services in Poland

Since its first commercial debut in 2007, Play has established itself as a bold player, continuously implementing innovations and focusing on creating attractively priced offers which set new standards for the entire market, demonstrating that telecommunications services can be more accessible, transparent, and user-friendly.

In 2020, Play became part of Iliad Group – one of the largest European telecommunications groups, headquartered in Paris. This further strengthened the company's position and allowed for the exchange of experiences on an international scale.

Today, mobile services are only part of the strategy. Play is rapidly developing as a convergent operator focusing on offering home services. Most recently Play introduced a new fiber-optic speeds of up to 8 Gb/s, responding to the growing demand for data transfer and modern entertainment.



Source: Operators' reports, Internal estimation, PMR, press releases

## ESG commitments to ensure business transparency and support transformation

The mission of Play Group is not only ensuring broad access to the most advanced technology but also supporting environmentally friendly digital transformation.

Play Group is implementing initiatives to reduce the negative impact on the natural environment adopting the ambitious sustainable development goals set by Iliad Group.



### PLAY's ESG commitments as a part of Iliad Group's pledges

#### GREEN ENERGY MIX & ENVIRONMENT

- Increasing Green Energy mix
- 50% of electricity supplies under renewable energy PPAs by 2035 in Poland
- GOs purchase to cover direct energy consumption
- Car fleet electrification
- Increasing share of refurbished devices (among other initiatives)

#### WORKFORCE

- Attract more women to the organization including our technical jobs and managerial positions
- Build inclusive working environment (including gender, age, job roles)
- Ensure fair career development by giving our employees the keys to professional growth

### Science Based Targets initiative

Iliad Group's ambitious Climate Strategy, underpinned by 10 pledges, aims to drastically reduce our GHG emissions to contribute to global carbon neutrality.



**Iliad Group's carbon reduction path validated by the SBTi :**

#### REDUCTION OF ABSOLUTE SCOPE 1 AND SCOPE 2 GHG EMISSIONS

- by **60%** by **2030** from a 2022 base year
- by **90%** by **2050** from a 2022 base year

#### REDUCTION OF ABSOLUTE SCOPE 3 GHG EMISSIONS

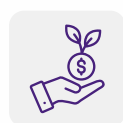
- by **46%** by **2030** from a 2022 base year
- by **90%** by **2050** from a 2022 base year

### 3. PLAY'S INAUGURAL GREEN BOND ISSUANCE

In February 2025, Play successfully issued its first PLN 700m Green Bond, a milestone transaction in company's sustainability journey. This issuance constitutes company's efforts to enhance energy efficiency, transformation of the network and to source renewable energy.



Issuer	P4 sp. z o.o.
Type	Green Bonds
Program size	up to PLN 3 000 m
Tranche	PLN 700 m
Tenor	5 years
Maturity Date	27 February 2030
Coupon	WIBOR 6M + 1,8%
Offer Type	Public Offer to qualified investors
Security	Unsecured
Listing	ATS GPW
Use of Proceeds	In line with Green Financing Framework
ISIN code	PL0266100042



The proceeds of this bond are dedicated exclusively to financing and refinancing **Eligible Green Projects**, defined as projects that meet the eligibility criteria for qualified expenditures under the **Green Financing Framework** and have not been previously financed or refinanced by other loans or financial instruments.

**Investments related to 5G deployment** (Energy efficiency - networks) is the key category for allocation for Play's first green bond.

## 2. GREEN FINANCING FRAMEWORK

Iliad Group has established a Green Financing Framework („GFF”) under which subsidiaries, including Play, can arrange green financing. The GFF aims to demonstrate the Group’s commitments towards its ESG strategy, highlighting key projects that support continuous improvement of environmental aspects.



- The GFF has been developed in accordance with the ICMA Green Bond Principles (2021) and the LMA/APLMA/LSTA Green Loan Principles (2023)
- The Group has obtained an independent Second Party Opinion from Sustainalytics to assess the alignment of the Framework with mentioned above principles.

<https://www.iliad.fr/en/investisseurs/groupe/dette>

- In October 2024, Iliad issued its first



**EUR 500 million  
green bond**

for projects carried out between Q4 2021 and H1 2025, with the exception of 2023.

- This issuance reflects commitments towards transformation and modernization of telecommunications network and acceleratethe transition towards a greener more resilient digital future.

### Use of Proceeds

An amount equal to the net proceeds from all Green Finance Instruments issued under this Framework will be used to finance and/or refinance, in whole or in part, projects fulfilling the eligibility criteria (referred to as the set out in the Framework. Eligible Green Projects may include CapEx, OpEx & R&D. A maximum three-year look-back period applies from the time of issuance.

### Project Evaluation and Selection

The group has set up a dedicated Green Finance Committee (“GFC”) chaired by the Director of Finance and Treasury of Iliad Group and including senior management members from Group Treasury, the Sustainability Department, the CSR Steering Committee and Group Finance Department. The GFC will meet on an annual basis (or as and when the situation requires).

### Management of Proceeds

An amount equivalent to the net proceeds of the Green Finance Instruments will be deposited in the Group’s general account and earmarked for allocation to Eligible Green Projects. Proceeds will be allocated, on a best effort basis, within two years following issuance. If necessary, proceeds will be reallocated, as soon as reasonably practicable.

### Reporting

On an annual basis and until full allocation, the Group will make and keep available on the website a report detailing both the allocation of an amount equal to the Green Finance Instruments’ net proceeds and the environmental impact of the Eligible Green Projects.

### External Review

Pre-issuance: Second Party Opinion The group obtained an independent Second Party Opinion from Sustainalytics.

Post Issuance: External Audit The group will request a limited assurance report of the allocation of the proceeds to Eligible Green Projects, provided by the external auditor.

## 4. ALLOCATION REPORT: USE OF PROCEEDS

As of end of October 2025, the entire PLN 700m of PLAY’s first Green Bond have been fully allocated to Eligible Green Projects carried out between 2023 and Q3 2025, in accordance with the Green Financing Framework. Allocation of proceeds contributes in whole or in part to:

Eligible Green Projects expenditures [mPLN]	2023	2024	9m 2025	Total
Energy efficiency - modernisation od networks/5G	283	426	299	1 008
Renewable Energy - PPA	0	0	19	19
Circular Economy - Refurbish	0	13	10	23
<b>Total:</b>	<b>283</b>	<b>439</b>	<b>328</b>	<b>1 050</b>
<i>o/w refinanced by other Loans [mPLN]:</i>	96	162	0	258
<b>Eligible for Green bond allocation [mPLN]:</b>	<b>187</b>	<b>277</b>	<b>328</b>	<b>792</b>

Green Bond Allocation [mPLN]	2023	2024	9m 2025	Total
Energy efficiency - modernisation od networks/5G	187	264	206	657
Renewable Energy - PPA	0	0	20	20
Circular Economy - Refurbish	0	13	10	23
<b>Total Green Bond Allocation [mPLN]:</b>	<b>187</b>	<b>277</b>	<b>236</b>	<b>700</b>
<i>Eligible for future Green bond financing [mPLN]:</i>	-	-	92	92

All amounts are inclusive of 23% VAT rate.

### ALLOCATION OF PROCEEDS CONTRIBUTES IN WHOLE OR IN PART TO:



**IMPROVING**  
the energy efficiency  
of our mobile networks



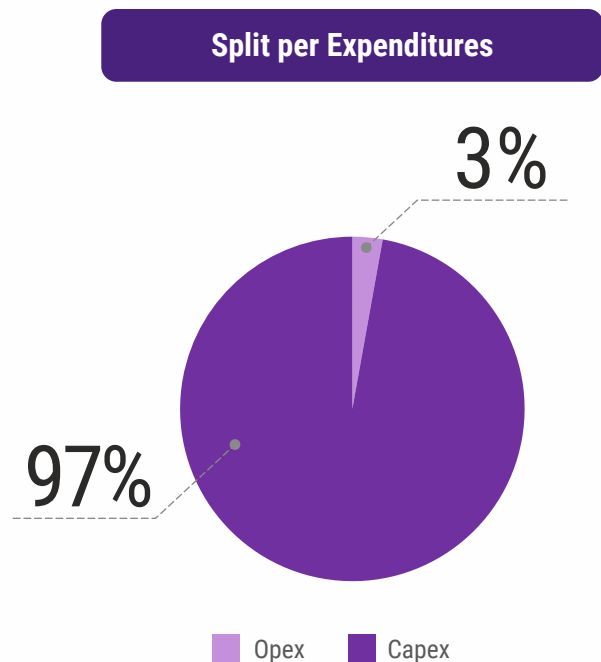
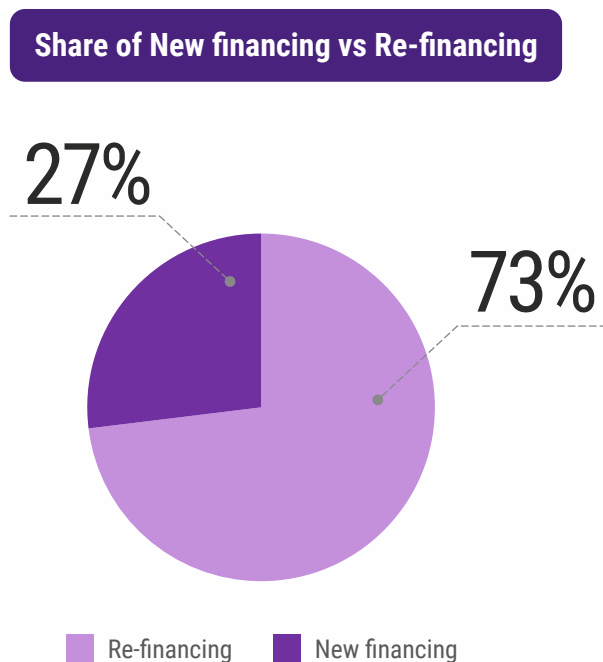
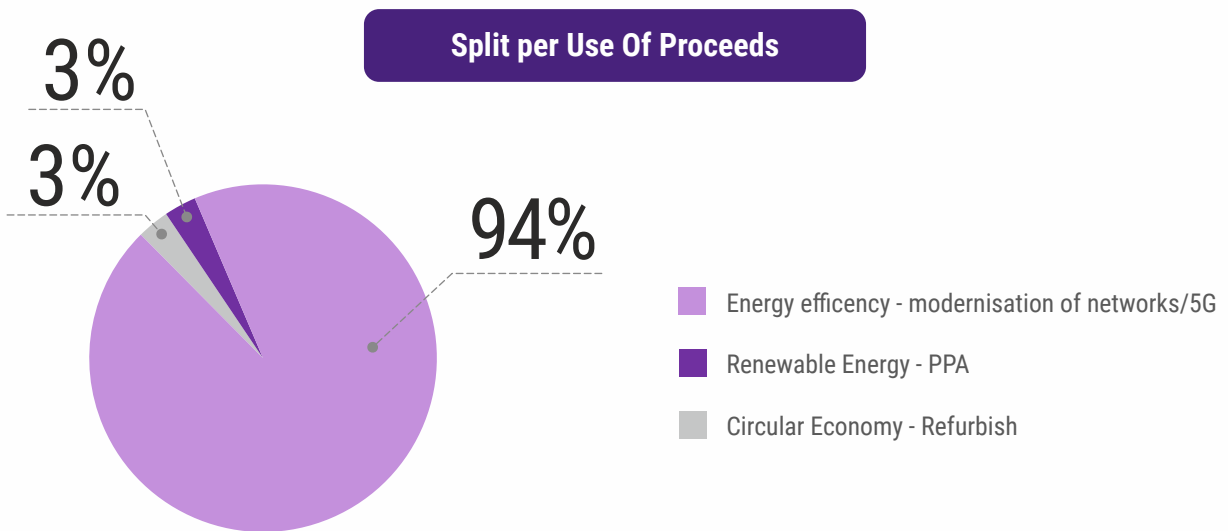
**EXPANDING**  
use of renewable energy  
capacity through long-term  
power purchase agreements



**PROMOTING**  
circular economy through  
recycling initiatives (refurbish  
of handsets, routers and TV boxes)

## ALLOCATION BY CATEGORY

As of end of October 2025, the entire PLN 700m of PLAY's first Green Bond have been fully allocated to Eligible Green Projects carried out between 2023 and Q3 2025, in accordance with the Green Financing Framework. Allocation of proceeds contributes in whole or in part to:




# USE OF PROCEEDS – NETWORK EFFICIENCY

The telecommunications network accounts for the largest share of Play's energy consumption. Therefore, for a rapidly growing organization like ours, reducing electricity consumption is an obvious challenge. Our goal is to ensure the highest quality of service while using energy as efficiently as possible.

Following Green Financing Framework, we allocated significant part of Green Bonds proceeds into the network efficiency eligible costs in the following category:

5G

**Improvements in supporting infrastructure comprising mainly of investments aimed at enhancing the energy efficiency of 5G networks.**



### The goal was achieved by:



Modernization of the network with new generation equipment, improving energy efficiency measured as kWh/GB (mainly in the Radio area, i.e. equipment in the C-Band, 2100 technology/band, in addition, the low band and the 1800 and 2600 LTE bands are being modernized, which are necessary in the 5G NSA architecture to establish a 5G connection).



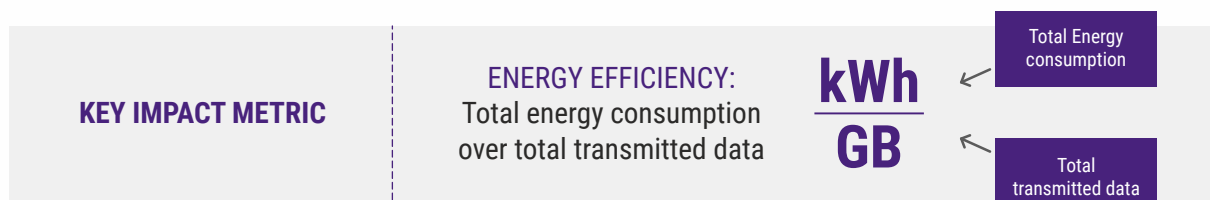
Each BTS station that is built in Play network has 5G technology operating on the 2100 band and improves energy efficiency kWh/GB with a new generation of equipment.



Implementing connectivity/ transmission in the 700 MHz band, which significantly improves coverage.



Investments include also own build fiber optics for BTS, dense wavelength-division multiplexing (DWDM) technology that increases the bandwidth of fiber networks and energy saving AI-based solutions for mobile network.



# USE OF PROCEEDS – RENEWABLE ENERGY

Renewable Energy eligible costs - **Procurement of Power Purchase Agreements (PPA)** are tied to specific and identifiable renewable energy projects that are on-site or off-site solar PV, wind or ocean energy facilities.

Electricity is a significant factor influencing Play's dependence on external entities and the level of costs of adaptation to climate change. Play is implementing climate-related initiatives that are consistent with the goals of Iliad Group. These goals assume that by 2035, half of the energy supply in Poland will be based on PPAs with renewable energy producers.



In 2024 Play signed the **first long-term PPAs with Statkraft** to purchase electricity from solar farms. This project will generate nearly 34 GWh of renewable electricity annually.



In 2025 Play has taken another step toward low-emission solutions by signing the **twelve-year agreement with R.Power** that will provide 240 GWh of solar energy from photovoltaic farms located in western Poland.



This is a physical delivery contract that covers **100% of the energy produced from photovoltaic farm** located in Reskotak.



Play plans further investments that will have a positive impact on **energy optimization** in the long term as well as cost stability and predictability.

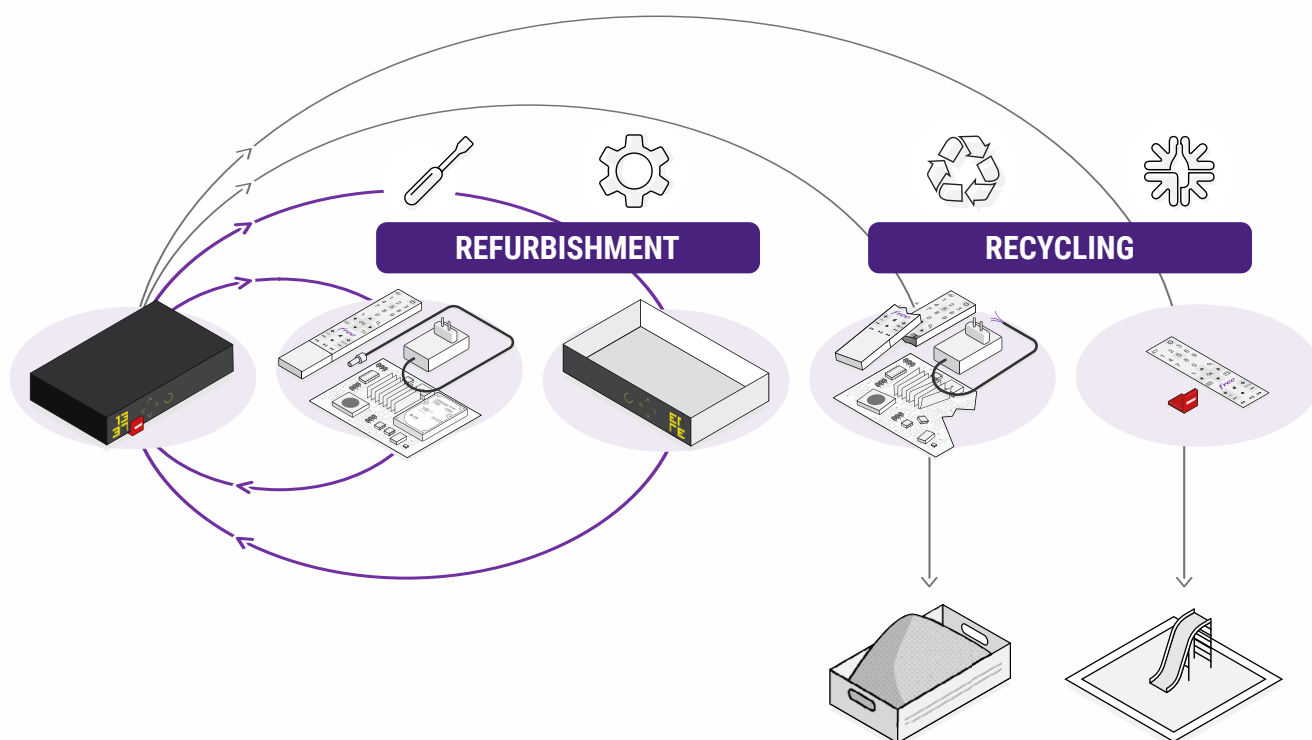


## USE OF PROCEEDS – CIRCULAR ECONOMY

### Circular economy eligible costs category - - refurbish of products and components returned.

Play promotes a device rental model, which helps reduce the number of raw materials used and waste generated. We provide the equipment to customers for the duration of the service, and at the end of the contract, it is returned, refurbished, and put back into service for new customers.

- **Refurbishments of CPE** (Customer Premises Equipment, such as routers, modems, TV-boxes) returned by the customers (i.e. repair and renovation of equipment, software updates).
- Expenditures aimed at **extending the lifespan** of its products.
- **Recycling and reduction of packaging**, plastic and electronic components.



## 5. IMPACT REPORT: CALCULATION METHODOLOGY

KPI	Definition
<b>Energy efficiency - modernisation of networks/5G</b>	
Energy consumption per data traffic (KWh/GB)	Total electricity consumption from mobile networks divided by total mobile data transferred.
Annual Energy Reduction (GWh)	Calculated as the difference between the current year's and the baseline year 2022 energy consumption per data traffic (kWh/GB), multiplied by the total mobile data traffic of the current year, and prorated according to the share of financing attributed to the Green Bond relative to the total project cost.
Annual GHG Emissions reduced (tCO <sub>2</sub> )	Computed by multiplying the Annual Energy Reduction (GWh) by the average grid emission factor (kg CO <sub>2</sub> e/kWh) provided by KOBIZE <sup>1</sup> for the corresponding year.
<b>Circular Economy - Refurbish</b>	
CPE (#)	Includes refurbished CPEs ready to be sent to new customers.
<b>Renewable Energy - PPA</b>	
Renewable Energy Generated (GWh)	Electricity produced by the PPA during the 9M of 2025, expressed in GWh.
Emission Avoided (tCO <sub>2</sub> )	Calculated by multiplying the Renewable Energy Generated (GWh) by the average grid emission factor (kg CO <sub>2</sub> e/kWh) provided by KOBIZE for the corresponding year.

1. KOBIZE - National Centre for Emission Management and Balancing in Poland, is an institution responsible for managing and monitoring the emissions of greenhouse gases and other harmful substances to the environment.  
KOBIZE - Krajowy Ośrodek Bilansowania i Zarządzania Emisjami

# IMPACT REPORT: NETWORK EFFICIENCY

Most of the Green Bond proceeds financed the deployment and modernization of PLAY's 5G network across Poland, with the focus on improving the energy efficiency of mobile networks. The project includes installation of new base stations and the upgrade of existing sites with advanced antennas and optimized network equipment to improve coverage, capacity, and energy performance.

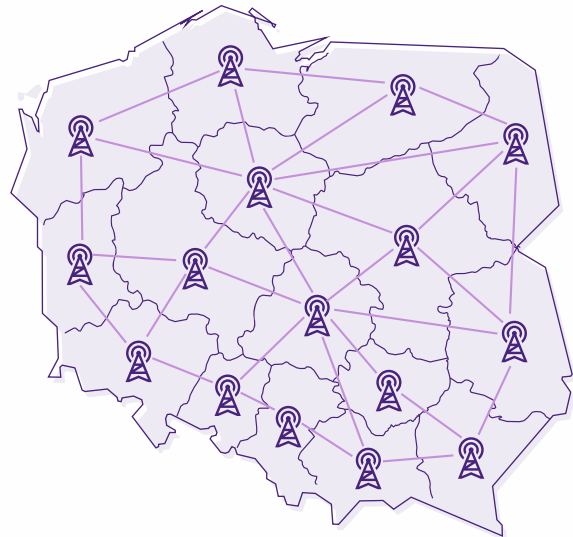





Table below shows key impact metrics, directly attributable to Green Bond–financed projects:

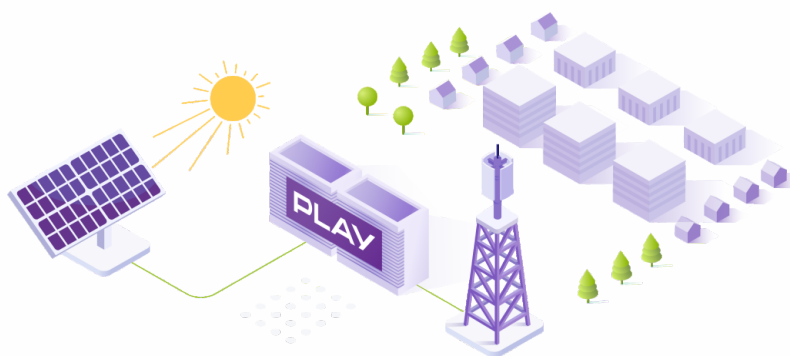
NETWORK EFFICIENCY	IMPACT
 <p>Green Bond allocation: <b>PLN 657 million</b></p>	 <p>Total energy savings: <b>44 GWh</b></p>  <p>CO<sub>2</sub> emissions avoided: <b>24 515 tonnes</b></p>

KPI category	2023	2024	9M2025	Total
Green Bond Allocation (mPLN)	187	264	206	<b>657</b>
Energy consumption per data traffic (KWh/GB)	0.099	0.094	0.082	<b>0.092</b>
Annual Energy Reduction (GWh)	4	11	29	<b>44</b>
Annual GHG Emissions reduced (tCO <sub>2</sub> )	2 314	6 268	15 933	<b>24 515</b>

# IMPACT REPORT: RENEWABLE ENERGY

Part of the proceeds from the Green Bond is supporting Play's Power Purchase Agreements (PPAs). PPAs contribute to creation of new renewable energy capacity and the decarbonization of its electricity mix. This ensures Play has a stable energy supply, reduces CO<sub>2</sub> emissions, and supports Iliad Group's ESG goals.

Table below shows key impact metrics, directly attributable to Green Bond-financed projects:



**RENEWABLE ENERGY**

Green Bond allocation:

**PLN 20 million**

**IMPACT**

Renewable electricity purchased in the first 9 months of the year:

**26 GWh**

CO<sub>2</sub> emissions avoided:

**14 102 tonnes**

KPI category	9M2025	Total
Green Bond Allocation (mPLN)	20	20
Renewable Energy Generated (GWh)	26	26
Annual GHG Emissions reduced (tCO <sub>2</sub> )	14 102	14 102

# IMPACT REPORT: CIRCULAR ECONOMY

Part of the Green Bond proceeds financed the refurbishment and recycling processes of CPEs. These initiatives extend product lifecycles, reduce electronic waste, and contribute directly to circular economy commitments at Group level.

Table below show key impact metrics, directly attributable to Green Bond–financed projects:




**CIRCULAR ECONOMY**



Green Bond allocation:  
**PLN 23 million**

**IMPACT**



Total volume of CPEs refurbished:  
**over 416 thousand units**

KPI category	2024	9M2025	Total
Green Bond Allocation (mPLN)	13	10	<b>23</b>
CPEs (#)	99 347	317 620	<b>416 967</b>

## 6. EXTERNAL REVIEW

### Report for P4 Sp z o.o. Grzegorz Bernatek Lead TMT Analyst March 12<sup>th</sup>, 2026

#### 1. Introduction

In February 2025, P4 Sp. z o.o. (“P4” or “Play”), part of Iliad Group, issued its first green bonds (PLN 700m) under the Framework (“Play Green Bonds”) for projects carried out between 2023 and 9M2025. The Play Green Bonds have been issued under Iliad’s Green Financing Framework (the “Framework”)<sup>2</sup>, describing groupwise principles for financing ESG initiatives.

At the beginning of 2026 Play engaged Audytel S.A. (“Audytel”) to provide an assessment as to whether the projects financed with the bond proceeds (the “Nominated Expenditures”) meet the use of proceeds criteria and whether P4 complied with the reporting commitments outlined in the Framework.

As stipulated in the Framework, Eligible Green Projects may include capital expenditures (“CapEx”), research and development (“R&D”) expenditures and other operational expenditures (“OpEx”) related to the servicings, improvements and extensions of Eligible Green Projects. Eligible Green Projects shall qualify for refinancing with a maximum three-year look-back period from the time of issuance.

#### 1.1. Evaluation Criteria

Audytel evaluated the Nominated Expenditures and P4’s reporting based on whether they:

- Meet the use of proceeds and eligibility criteria defined in the Framework; and
- Reported on at least one key performance indicator (KPI) for each use of proceeds category defined in the Framework.

**Table 1. Use of Proceeds Categories, Eligibility Criteria and Associated KPIs**

Use of Proceeds Category	Eligibility Criteria	Potential Impact Indicators (KPIs)
Energy Efficiency - Networks	<p>Network deployment transformation (both mobile and fixed) with a view to base connectivity on the latest technologies, making networks more energy efficient:</p> <ul style="list-style-type: none"> <li>• <b>Modernisation of fixed networks:</b> Projects aimed at replacing existing copper networks into optic fibre networks, including infrastructures supporting the interconnectivity with other fiber network operators</li> <li>• <b>Modernization of mobile networks:</b> Projects related to the deployment of 5G</li> </ul>	<ul style="list-style-type: none"> <li>• Energy consumption per data traffic (MWh/equivalent unit)</li> <li>• Number of customers recruited which were previously connected to ADSL (copper) and have therefore switched to Fiber</li> <li>• Estimated annual energy reduction (MWh/year)</li> <li>• Estimated annual GHG emissions reduced (tCO<sub>2</sub>eq/year)</li> </ul>

2. Iliad Group, “Green Financing Framework”, (2024), at: <https://www.ilriad.fr/assets/files/investors/debt/green-financing.pdf>

Use of Proceeds Category	Eligibility Criteria	Potential Impact Indicators (KPIs)
<p>Energy Efficiency - Networks</p>	<ul style="list-style-type: none"> <li>Improvement of supporting infrastructure: Projects that aim at making optic fibre and 5G networks more energy efficient (including but not limited to bandwidth / MIMO layers reduction, free cooling systems, cooling optimization, power modernization, smart management, intelligent lighting or optimization of power storage)</li> <li>Investments in IoT solutions: Investments in Internet of Things (IoT) networks, solutions and products that have the primary goal of reducing energy consumption and / or help clients save energy, e.g purchase and implementation of software aimed at reducing power consumption, machine learning and artificial intelligence applications</li> </ul>	
<p>Circular Economy</p>	<p>Projects aimed at the preservation of natural resources and reduction of waste:</p> <ul style="list-style-type: none"> <li>Repair and refurbishment for re-use of products and components returned: CPEs, antennas, mobile phones</li> <li>Extension of the lifespan of CPEs, servers and hard drives</li> <li>Recycling of plastic &amp; electronic components used</li> <li>Reduction of packaging, plastic and electronic components</li> <li>Related R&amp;D expenditures</li> </ul>	<ul style="list-style-type: none"> <li>Number of CPEs, antennas [and other materials] refurbished (in number of products)</li> <li>Amount of electronic waste, scrap metal, cables and wires recycled and/or reused in tons</li> <li>Tons of waste recycled</li> <li>% of refurbished phones out of total sales of phones</li> <li>Average lifespan of tvboxes / phones / servers / hard drives</li> </ul>
<p>Renewable Energy</p>	<p>Projects related to the construction, acquisition, maintenance, purchase, operation and storage of renewable energy:</p> <ul style="list-style-type: none"> <li>Own on-site or off-site solar and wind renewable energy facilities with integrated battery and hydrogen storing</li> <li>Power Purchase Agreements ("PPAs") that provide for the procurement of solar or wind renewable energy through a long-term contract of at least 10 years and tied to specific and identifiable renewable energy projects</li> </ul>	<ul style="list-style-type: none"> <li>% of energy use reduced / avoided</li> <li>Annual GHG emissions reduced/avoided in tons of CO<sub>2</sub>e</li> <li>Number of buildings retrofitted</li> </ul>

## 2. Issuer's Responsibility

### 2.1. Independence and Quality Control

Audytel, a recognized provider of audit and ESG services, carried out the verification of the allocation of proceeds from Play Green Bonds. As part of this engagement, Audytel obtained documentation from P4 and examined it to evaluate its consistency with the Framework.

Audytel's assessment was based on the information and evidence supplied by P4. These included, among others: invoices, information on payments made, statements from financial accounting systems, assumptions for calculations, explanations to questions asked, and analysis files.

The analysis included compliance of the analyzed project documentation with the objectives and scope of the investment in terms of:

- **Green Bond Principles 2025 (ICMA)**<sup>3</sup>,
- **Green, Social and Sustainability Bonds: A High-Level Mapping to the Sustainable Development Goals (ICMA 2023)**<sup>4</sup>,
- **EU Taxonomy**<sup>5</sup>.

The project documentation was analyzed for compliance with the disbursement procedure and reporting:

- **Green Bond Principles 2025 (ICMA)**,
- **Good market practices** (earmarking, allocation, and depositing of available funds),
- **Group Green Financing Framework**.

Energy savings were analyzed based on the analysis of design documentation, in accordance with the guidelines of the standard PN/EN 16247 (Enterprise Energy Audit).

CO2 emission reductions were analyzed according to the GHG Protocol standards and guidelines<sup>6</sup>.

Accordingly, Audytel accepts no responsibility and shall not be held liable for any inaccuracies in the opinions, observations, or conclusions presented in this report that result from erroneous or incomplete information provided by P4.

Throughout the review, Audytel took all reasonable steps to ensure a high level of quality and methodological rigor. The assessment was supported by the expertise and know-how of specialists in IT, accounting, and sustainability matters, who contributed to the oversight and quality of the verification process.

## 3. Conclusion

Based on the limited assurance procedures performed<sup>7</sup>, nothing has come to Audytel's attention that would lead us to conclude that, in all material respects, the Nominated Expenditures are not in line with the use of proceeds criteria and reporting commitments set out in the

Framework. Audytel has verified the extensive and detailed documentation provided by Play and based on that concluded, that the proceeds from the Play Green Bonds had been allocated at 100% as of September 2025.

3. <https://www.icmagroup.org/assets/documents/Sustainable-finance/2025-updates/Green-Bond-Principles-GBP-June-2025.pdf>

4. <https://www.ifc.org/content/dam/ifc/doc/2023/Green-Social-and-Sustainability-Bonds-A-High-Level-Mapping-to-the-Sustainable-Development-Goals-June-2023.pdf>

5. [https://finance.ec.europa.eu/sustainable-finance/tools-and-standards/eu-taxonomy-sustainable-activities\\_en](https://finance.ec.europa.eu/sustainable-finance/tools-and-standards/eu-taxonomy-sustainable-activities_en)

6. <https://ghgprotocol.org/standards-guidance>

7. Audytel's limited assurance process includes reviewing documentation relating to details of projects, as provided by the issuing entity, which is responsible for providing accurate information.

These may include descriptions of projects, estimated and realized costs, and reported impact.

Audytel has not conducted on-site visits to projects.

**Table 2. Detailed findings for 2025 Play Green Bonds**

Framework Requirements	Procedure Performed	Factual Findings	Error or Exceptions Identified
Use of Proceeds Criteria	Verification of projects to determine alignment with the use of proceeds criteria outlined in the Framework.	The Nominated Expenditures comply with the use of proceeds criteria. They included CapEx and OpEx.	Not found
Reporting Criteria	Verification of projects or assets to determine if impact was reported in line with the KPIs outlined in the Framework.	P4 reported at least one KPI per use of proceeds category.	Not found

## APPENDIX 1: Allocation of Proceeds

**Table 3. Allocation of proceeds from the 2025 Play Green Bond**

Use of Proceeds Category	Project Description	Period	Amount Allocated (PLN million)	%
Tenor	5G networks modernization	2023-9M2025	657	94%
Maturity Date	Refurbish	2024-9M2025	23	3%
Coupon	PPA	9M2025	20	3%
<b>Total Amount Allocated</b>			<b>700</b>	<b>100%</b>

## APPENDIX 2: Key Performance Indicators

**Table 4. KPI's achieved thanks to 2025 Play Green Bonds**

Use of Proceeds Category	Key Performance Indicators	Reported Impact
Energy Efficiency - Networks	Energy consumption per data traffic between 2023-9M2025 (kWh/GB)	<b>0.092</b>
	Energy Reduction between 2023-9M2025(GWh)	<b>44</b>
	GHG Emissions reduced between 2023-9M2025 (tCO <sub>2</sub> )	<b>24 515</b>
Circular Economy	Refurbished CPEs between 2024-9M2025 (#)	<b>416 967</b>
Renewable Energy	Renewable Energy Generated 9M2025 (GWh)	<b>26</b>
	GHG Emissions reduced 9M2025 (tCO <sub>2</sub> )	<b>14 102</b>

## ABOUT AUDYTEL

Audytel is an independent technology advisory and audit company based in Warsaw, Poland. We support clients in setting and achieving ambitious business goals across a variety of fields.

Our IT consulting services thoroughly research the technology and service provider market which enables precise planning of future our Client's projects. Our mission is also to transform ESG challenges into growth opportunities, while simultaneously delivering sustainable value to society and the environment.

We help those who want to implement modern energy management systems – we offer various ways to reduce costs and optimize energy consumption.

We also support businesses in adapting to the requirements of personal data and information security regulations.

By utilizing our assistance in implementing GDPR or an information security management system, clients can be assured that they are meeting all legal requirements while also being able to conduct business safely.

In our work, we are guided solely by the client's interests, maintaining complete neutrality towards technology and service providers.

By choosing our services, our Clients gain expert assistance in areas requiring specialized knowledge and experience, which our experts have gained working both with vendors and with organizations implementing new solutions.

The unique combination of these two perspectives – market and customer – allows us to shorten the decision-making cycle when implementing new solutions, avoid common errors and pitfalls, and ultimately improve the security and efficiency of our clients.



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